KALPTARU PAPERS LIMITED

FAMILIARIZATION PROGRAMME

FOR

INDEPENDENT DIRECTORS

YEAR 2014 - 2015

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (IDS) –

AUGUST, 2014

- ✓ Gyscoal Alloys Limited has conducted a formal structured programme for Independent Directors in August, 2014, with an aim to familiarise them with the knowledge of —
- 1. Company's Management,
- 2. The Company and its products,
- 3. Nature of the Industry in which it operates,
- 4. Business Model of the Company,
- 5. The Directors' roles, rights and responsibilities in the Company and
- 6. Financial Performance of the Company
- ✓ A factory visit is arranged once in a year for Board Members.
- ✓ A Company also undertakes various measures to update the Directors from time to time of any significant change in the ongoing events and development relating to the Company and its operations.
- ✓ Presentation was covering the Company's Corporate Profile, different product lines of the Company, Company's key market and the Business Strategy.
- ✓ The Statutory Auditors gave a presentation covering their areas of audit.